



MEMS ACADEMY

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NEWSLETTER UPDATE - PAGE 1 OF 8

VOLUME 2, EDITION 1

YOUR CSMR MEMS TRAINING UNIT ASSISTS LNO EXERCISE OF REGIONAL SUPPORT COMMAND SOUTH



On 8FEB14 your CSMR MEMS Training Unit coordinated training with the Regional Support Command South LNO TTX exercise. The MEMS Training Unit provided support and knowledge of emergency management operations in the Regional Operation Center on Joint Forces Training Base, Los Alamitos.

The LNO Team (five Teams of two CSMR Soldiers each) were asked a select phase of questions related to the potential deployment of CNG Forces ISO to the five affected Counties (Los Angeles, San Bernardino, Riverside, Orange, and Imperial).

Each scenario phase was progressively more detailed and difficult - With MEMS facilitators injecting situational information and operational directives - Requiring the LNO Team(s) to utilize the JOC for guidance.

The Training was productively successful for both the LNO Teams and the MEMS Training Unit. The additional training and development of these CSMR Soldiers skill sets will benefit the CANGs plans and capabilities - Should the CSMR be activated in response to future California disasters.



WHY SHOULD CALIFORNIA STATE MILITARY SOLDIERS BECOME MEMS QUALIFIED?

By MSG Fred Tredy
California State Director
MEMS Academy

These questions have been debated by many CSMR soldiers:

- **What difference can MEMS Certifications make?**
- **Will our CSMR soldiers ever use the ICS system?**
- **Will major disasters (fires, mudslides, and/or earthquakes) require CSMR activation?**
- **Who believes every CSMR soldier should be MEMS qualified?**

The three most recent Commanding Generals of the California State Military reserves firmly believe in the MEMS Academy Certifications earned by CSMR soldiers.

General Jack Hagan was Master MEMS Qualified, General Rowland Candee established and published CSMR Regulation making the MEMS process a standing regulation for all CSMR soldiers (footnote a) and our current Commanding Officer General Timothy Albertson, who is MEMS qualified, in his CSMR regulation 600-1 of 1 Jan 2013 (footnote b) and CSMR Circular 350-13-102 (footnote c)

Our California National Guard also is aware of the MEMS program. The Commanding General of the California National Guard MG David Baldwin has stated that he supports this training and wants to be kept aware of the progress of the program. He also stated that:

Priorities for all California Military Department forces:

- Civilian Support Mission – Emergency Response
- Combat Readiness (CSMR Marksmanship Program plays a big part here)
- Organization wide cultural change
- Internal controls



MG Keith Jones, California National Guards Commanding General of the Joint Forces Training Base, who attended the State Military Reserves Christmas Ball spoke to all the attendees. He reinforced the strong relationship between the National Guard and the State Military Reserves.

Both MG Baldwin and MG Jones have publically stated that the first responsibility of the California National Guard is Civil Support Mission and Emergency Response.

BONUS QUESTION: Is there training available which:

- **Is nationally recognized for all State Defense Forces.**
- **Available to all ranks equally.**
- **Can be used during a disaster by all units.**
- **Combines both Civil and Military emergency response training.**
- **Can be used locally, at the City, County or State EOC's.**
- **Receives awards for each level of accomplishment.**

What type of training can be provided to CSMR soldiers - Which solves every concern of our Commanding Generals, the general public, Law enforcement, Fire, and Urban Search and Rescue - While adhering to the policy of the California National Guard and the CSMR?

The ONLY answer: Your Military Emergency Management Specialist MEMS Academy Training.

If anyone asks why you became a MEMS Certified soldier - You can simply reply:

“I strive to be the best soldier possible - An asset to my family and community - And contribute valuable operational skills at any Joint Operations Center (JOC), Regional Operations Center (REOC), Tactical Operation Center (TOC), an Emergency Operations Center (EOC) or Incident Command Post (ICP) - Should a major disaster occur...”

Your MEMS Academy Training Unit is here to guide you through the process - And will do whatever it takes to provide you with the information you need to earn and achieve each level.



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Footnotes:

CSMR regulation 350-3. SM who have successfully completed the requirements for any skill level MEMS badge previous to the effective date of this Regulation and who have submitted to their units the SGAUS MEMS Badge certificates as proof of award of the badge(s) and skill level(s), which authorized them to wear the badge(s), shall be issued orders awarding them the badge or badges. This will be accomplished by the Senior Commands or G1 for HQ personnel. Senior Commands will forward a memorandum to G1 and G3 listing personnel in their units previously authorized the MEMS badges, their skill level(s), and if the individual qualifies for the Flash. The memorandum is due ninety (90) days after the publication date of this regulation.

b- CSMR Regulation 600-1, 1 Jan 2013 / Chapter 7 Section 9 SS (11) Which authorized 10 promotion points for each of the MEMS Badge awards that you have received.

c- CSMR Circular 350-13-102 / Subsection g. Military Emergency Management Specialist (MEMS) training. All members of the CSMR Circular 350-13-102 of July 13, 2013.

CSMR are strongly encouraged to become at least Basic MEMS qualified. MEMS program provides soldiers and airmen with the basics needed to operate with and support Civilian Authorities during times of emergencies. It is important that every member of the CSMR be familiar with the emergencies management programs used by both military and civilian organizations.

** That is the good news but now I have to talk about the bad news. The MEMS training and certification is certified by CSMR Command and Official orders will be written. Once you are certified as MEMS Qualified you will now get points towards promotion. If anyone decides to circumvent the qualification process by sharing their information regarding the FEMA tests, allows another to copy their Practicum papers or in any way tries to cheat in the process there are repercussions both from the SGAUS/MEMS Academy aspect and eventually from the CSMR. What can those penalties be:

If caught you can be discharged from the MEMS Academy and your certifications be revoked. Because Official orders are now being generated and placed in your Personnel File their may be violations of the UCMJ and an IG investigation could result.

Due to the fact that the MEMS certification is now in the process for promotion in the SMR and the investigation revealed that you received that promotion on false premises your advanced rank could be jeopardized.

**Master Sergeant Fred Tredy
California State Director
MEMS Academy**



MEMS CERTIFICATIONS UPDATE:

MILITARY EMERGENCY MANAGEMENT SPECIALIST ACADEMY

15MAR14

The following page lists contains the names of those dedicated soldiers who have invested the required time and energy to improve their understanding of Emergency Management Response.

They have each followed the guidelines as delineated in the MEMS Academy Student Guidelines - And have achieved the highly sought after status of being a certified specialist in the field of emergency response.

The primary duties of the **Academy State Directors (ASD)** for the MEMS Academy are to:

- Coordinate and provide all logistical support for the MEMS program.
- Process all MEMS applications, FEMA courses, Table-Top exercises, and Practicum's.
- Instruct and proctor all soldiers during multiple live face-to-face training modules.
- Approve awards of MEMS credentials and issue MEMS certificates/Flashes for Basic, Senior and Master MEMS upon completion.

If your name does not appear on this list and you have a certified document obtained through the California State Director of the MEMS Academy, or you have earned a higher level than one listed, please contact me at: **submarine582@verizon.net**

You have my personal assurance your information will be corrected in both the California State list of certified MEMS students, and also within the State Guard Association of the United States Commandant of the MEMS Academy database.

On behalf of the entire MEMS Academy Instructor Team, I want to thank each of those dedicated soldiers who believed they would become a greater asset to the California State Military Reserves and to their community, by taking and completing this course of study.

Master Sergeant Fred Tredy

California State Director

MEMS Academy



MEMS CERTIFICATION UPDATE - CONTINUED FROM PAGE 5

Basic MEMS Certification

AMAYA, ANTHONY
ARMENDARIZ, LOUIS
BERRY, GERALD
BIBB, WILLIAM
CABASSA, ALEX
CHESMORE, BRIAN
CHIU, TIFFANY
COCHRAN, MITCH
COOK-ASKINS, KENNETH
CRESAP, CHARLES
CHESMORE, BRIAN
DINTCHO, DEMETRIUS S.
DOUD, JOHN
DUNNIGAN, STEVE
DURAN, ANTONIO
DUMAS, WILLIAM
FISHER, ARTHUR
GARLAND, TIMOTHY
GOFF, STEVEN
GRAY, DARIN
JONES, JOHN
KORNIK, DAVE
MARTIN, MAURICE
MYERS, MILTON
PITCHESS, PETER
PRADO, MERCEDES
REYES, JOSEPH
RINCON, RAYMOND
RODRIQUEZ, JUAN
SCOTT, MAURICE
STOOPS, MATTHEW
TAMSON, WESLEY
VELAZQUEZ, MACARIO
VOELKER, PAUL A.
WHITAKER, JON

Senior MEMS Certification

BARNES, JANICE
FANDEY, DENNIS F.
FOSTER, ROBERT
GOFF, STEVEN
LO, JEFFERY
MATTHEWS, WILLIAM
RYAN, MARK
SIMMONS, ROBERT
STRUM, KIRK
VOELKER, PAUL A.

Master MEMS Certification

FLUCKE, DANNY
GOFF, STEVEN
MAMMEN, JUSTIN T.
MATTHEWS, WILLIAM
STEINMETZ, JOSEPH



MEET YOUR MEMS ACADEMY INSTRUCTORS:



SGT Liam Murphy is entering his third year as a CSMR soldier. He was selected to serve as the Admin NCO for the MEMS Academy training unit in addition to his instructor responsibilities.

In the civilian world, SGT Murphy is a Senior Safety Specialist in a State of CA agency under the Dept. of Industrial Relations umbrella. His occupational expertise include Industrial Safety, Continuity of Operations and Risk/Emergency Management. Liam holds or has held numerous professional certifications in his fields of expertise.

SGT Murphy's Emergency Management experience includes serving as a Safety Officer on his agency's Incident Command team for the last 5 years and now as the EOC facilitator / Deputy Incident Commander (Director) of his agency's Southern EOC. He also directs his agency's emergency communications programs. SGT Murphy is Master (Instructor) MEMS certified and retains the FEMA Safety Officer certification.

In relation to his Emergency Management experience, SGT Murphy was trained as a Reserve Peace Officer and was a member of the OCSD Search and Rescue unit. He still serves OCSD in a civilian Reserve capacity.

Finally, for education, SGT Murphy holds a B.A. from the University of CA at San Diego in Political Science and Law and Society. He is currently in a graduate program for Criminal Justice.



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